

# **Interview Process**



b UNIVERSITÄT BERN

# INTERVIEW PROCESS OVERVIEW

**Important to know**: The members of the expert committees are comprised of GCB mentors. Following a successful interview, the GCB Administration will assign a mentor to be part of your PhD Thesis team.

#### Goal

- The expert committee evaluates your research project, while considering your previously acquired scientific knowledge and the feasibility of your project.
- You will receive feedback with detailed suggestions and, as well any potential concerns raised during and/or after your interview. This feedback is important

#### Schedule

 You will be contacted by the GCB team notifying you of your interview time and date after your complete application is received and processed. You are expected to be available on the specified date and at the specified time. This is an interview for a position for which you applied.

#### Format

 You will present your research project without visual aids (for example without PowerPoint, video, etc.) in 5-7 minutes to the expert committee. as it will provide you with an indication of the following and more: perspective of the experts, where there may be potential areas of weakness in your proposal, potential new avenues of inquiry, etc. All this information can be useful and help you proceed smoothly through your PhD program.

- Generally, the interviews take place within one to three months after the application deadline. The committee with which you will interview is determined by the GCB and is based on your project and the expertise of the individual mentors.
- You will then answer questions, again as in a standard interview format. This question-and-answer period generally lasts for 5-10 minutes following your presentation.

## After Your Interview

- Your mentor will serve as the third and final member of your PhD thesis advisory committee (or "thesis team"), along with your supervisor and co-advisor. Your mentor is the link between the GCB and your PhD thesis advisory committee. Your mentor is an experienced researcher, teacher and member of the GCB.
- If anyconcerns, suggestions, or inputs were raised by the expert committee during your interview, you will be notified about those

## Mentor Meeting

- Now that you have your mentor assignment, YOU will organize an individual meeting with your supervisor (Principal Investigator/PI) and your assigned mentor. Please note. This meeting is expected to take place as soon as possible after receiving the post-interview email.
- However, if you were asked to revise your research proposal, the mentor meeting should take place after the revised research proposal has been

in that e-mail, as well.

- Some applicants will also be asked to revise their research proposal and resubmit it. Should the expert committee decide that it is necessary to revise your research proposal, you will receive detailed instructions about which points you will have to rework.
- You will also receive the relevant (i.e., PhD, MD,PhD, DDS,PhD, etc.) Doctoral Agreement form attached to the post-interview email.

confirmed as accepted by the GCB.

 The purpose of this meeting is for your thesis team to personally meet and discuss your curriculum. You will specify the details in the relevant doctoral agreement form which has been sent to you in the post-interview email.

#### **UZH Students Only**

 You will be requested to provide additional information used to register you as a doctoral candidate at the GCB.